

## **TITLE VI PLAN**

In accordance with Title VI of the Civil Rights Act of 1964 and other authorities, MaineDOT is committed to ensuring that the fundamental principles of equal opportunity are upheld in all decisions involving employees, contractors and consultants. MaineDOT ensures the public-at-large is afforded access to all programs and services. MaineDOT ensures that no person shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any MaineDOT program or activity on the grounds of race, color, or national origin.

MaineDOT will work with staff, sub-recipients, contractors and service beneficiaries to promote awareness of Title VI provisions and the responsibilities associated with the Act. MaineDOT makes itself available to assist with any needed resources, guidance and information regarding Title VI.<sup>1</sup>

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<sup>1</sup> <https://www.maine.gov/mdot/civilrights/title-vi/#:~:text=Title%20VI%20of%20the%20Civil%20Rights%20Act%20of%201964,-In%20accordance%20with&text=To%20that%20end%2C%20no%20person,%2C%20color%2C%20or%20national%20origin.&text=Language%20translation%20services%20available%20upon%20request>